

Greggs is a much loved and trusted consumer Brand and we seek to retain that status by demonstrating that we are a responsible company and strive to 'do the right thing' when it comes to Sourcing.

Responsible Sourcing is about making sure our procurement decisions are made as sustainably, ethically and responsibly as possible within our commercial framework. It's about ensuring that our purchases are produced and delivered in a way that avoids abuse or exploitation of workers, animals and the environment. This means we consider the wider implications of our business decisions when making sourcing choices.

We always seek to continuously drive improvements and we positively support the actions of others through the adoption of industry accepted standards. We have a commitment to our customers, people and shareholders to maintain our reputation for great value products. Inevitably there will be occasions where commercial considerations will influence our sourcing decisions— we recognise this and will seek to achieve a balanced outcome.

As a minimum our sourcing activity will comply with the relevant Food Safety and Health and Safety standards, Codes of Practice, Company regulations and will reflect our commitment to Corporate Social Responsibility.

What We Do

We seek to source all our requirements (food, ingredients and other consumables) in a 'responsible' way, and in line with our Values. We have focused our commitment to sourcing on 8 key areas:

- **Quality**
- **Animal Welfare**
- **Sourcing & Sustainability**
- **Environment**
- **Relationships With Suppliers**
- **People and Ethical Sourcing**
- **Values based behaviours**
- **Anti-Slavery and Human Trafficking**

Quality

In line with our vision 'to be a winning brand in the food-on-the-go market', we are passionate about providing great tasting food and we only source quality ingredients for our products. All the products we sell under the Greggs brand are free from: artificial colours; added trans fats; hydrogenated fats; genetically modified ingredients.

Sourcing & Sustainability

Sourcing sustainably reduces risk in our Supply chain and helps long term supply security. It can also improve the quality of our products. Our ethos is to support our local communities. This includes sourcing quality food, ingredients, products and other services from local and national companies, tradesman and suppliers. In some instances raw materials are either only available from overseas or this is the optimum source from a quality and value Perspective. In these cases we make ensure that our responsible sourcing values are strictly maintained to equivalent or higher than local sourcing options.

Environment

Society in general, through growing population, climate change issues and unsustainable farming/ fishing practices, is facing potential threats to food security therefore we consider the environmental impacts when sourcing goods and services. Where we become aware of environmental concerns connected with ingredients, goods and services from suppliers, our first aim will be to work with the supplier to find a solution to the problem.

Relationships with Suppliers

Our suppliers are our partners and without them we could not deliver quality food to our customers. In line with our values of being open and honest, and treating everyone with fairness, consideration and respect, we will:

- Always value the contribution of our suppliers
- Never mislead our suppliers to gain commercial advantage
- Ensure all suppliers are considered equally on their merits
- Keep to our standard terms and conditions regarding supplier payments
- Be a signatory to the Prompt Payment Code
- Consider the potential impact of our actions on our suppliers
- Keep our suppliers informed of any changes in purchasing decisions to mitigate potential impacts

People & Ethical Sourcing

Greggs define ethical sourcing as Procurement processes that:

- Improve the lives of people who contribute to supply chains and are impacted by supply chain decisions
- Respect international standards against illegal conduct (bribery, corruption and fraud) and human rights abuse (like modern slavery) and respond immediately to such matters where identified

Greggs aims to act professionally and responsibly by acting with integrity in its relationships with its suppliers and customers. We recognise our buyers have an important to play in sourcing in a way that ensures that they do not cause harm to suppliers and workers.

While not signatories, we have adopted the principles of the Ethical Trading Initiative (ETI) base code within our supplier selection and auditing processes.

We have 'Whistleblowing', 'Anti-Bribery & Corruption' and 'Business Conduct' policies in place to ensure our Values are reflected in our purchasing policies and in our dealings with everyone with whom we do business. We are also signatories to both the 'Prompt Payment Code' and 'Retail Code of Conduct'.

Anti-Slavery and Human Trafficking

Greggs does not tolerate any form of slavery, forced labour or human trafficking, whether directly within our own business or within the operations and activities of our suppliers, business partners and wider supply chain, whether within the UK or overseas.

We are committed to taking steps to ensure that slavery, forced labour and human trafficking does not take place within our supply chain or other parts of our business.