



## Responsible Sourcing – Animal Welfare Policy: Fish

### Overview

Here at Greggs, we believe in doing business in a way that has a 'positive impact on people's lives' and this is integrated into our business strategy at all levels.

Our values, commit us to being enthusiastic, open, honest and treating people with consideration and respect and we live these through all of our people and operations.

As part of this, we want to make our key principles, across a number of areas, clear and accessible to all so everyone can appreciate what we stand for.

### Scope

All fish procured by Greggs.

At present we only purchase skipjack Tuna. In the event that this changes appropriate alterations would be made to this Policy

### Key Principles

All Skipjack tuna must be procured from suppliers:

- Who are able to confirm pole and line fishing method or provide confirmation that Fish Aggregating Devices (FADs) have not been used.
- Who are able to confirm that Tuna will be/has been caught without the use of Illegal Unregulated and Unreported (IUU) fishing.
- Who are able to confirm Tuna has been caught without the use of destructive fishing methods such as the use of poisons or explosives.

### Governance

These principles are included within all of our relevant internal processes.

We will review the principles and adherence to them on an annual basis.

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