

GREGGS PLC LOBBYING POLICY

Context

Public policy affects our ability to meet our customer's needs and provide shareholder value. For this reason, where it is in the interests of our stakeholders, we may actively participate in public policy discussions and dialogues either in our own name or through industry organizations.

We believe that public policy engagement is an important and appropriate role for companies in open societies when conducted in a legal and transparent manner.

Our Commitment

Where it is appropriate for us to participate in public policy issues and debates, we will:

- act with integrity, honesty and transparency towards individuals and institutions in government and public office;
- never make misleading or exaggerated claims when commenting on public policy and its impact on our business interests or the interests of our stakeholders;
- never offer any financial or other incentive to anyone in public office that could be construed as a way to obtain favour. We will maintain and observe robust anti-bribery & corruption and gifts, tips and hospitality policies;
- if we engage consultants or other third parties to carry out work on our behalf that might involve contact with public officials, we will expect them to comply with the requirements of this policy;
- have a clear policy that we will not make contributions or donations, whether financial or otherwise, to political parties nor will we engage in any activity which favours one political party or group over another. We do not support any political party, group or cause.

We are a member of several industry and trade groups that represent both the retail industry and the business community at large in an effort to bring about consensus on broad policy issues that can impact on our business objectives and ability to serve our customers and stakeholders.

Our participation as a member of these various groups comes with the understanding that we may not always agree with the positions of the larger organisations and/or other members and that we are committed to voicing our concerns as we consider appropriate.

Below is a partial listing of our current memberships:

- The British Retail Consortium;
- The Confederation of British Industry;
- The North East Chamber of Commerce;
- Business in the Community;
- The British Frozen Food Federation;
- The British Sandwich Association;
- The Society of Food Hygiene and Technology.