



Greggs Health and Safety Policy Statement

We are committed to progressive improvements in Health and Safety standards and the promotion of a positive culture in all aspects of our business operation wherever our employees are engaged in work activities.

Our aim is to protect our employees and customers; therefore Health and Safety will be a major consideration in all business decisions and will be managed with the same determination which ensures success in other areas of our operations.

Through adopting and encouraging a proactive approach to Health and Safety throughout the Organisation, we intend to provide (through the medium of risk management) safe and healthy working conditions, together with equipment and systems of work which are supportive of this intention to protect all our employees and customers.

To this end the Company will, so far as is reasonably practicable;

- Provide information, instruction, training and supervision as is necessary to promote health and safety
- Provide and maintain premises, plant, equipment, and systems of work that are safe and without risk to health or safety
- Ensure safety and absence of risk to health in connection with the use, handling, storage, and transport of articles and substances
- Create and maintain a working environment having adequate facilities and arrangements for the health, safety, and welfare of employees, customers, and contractors on the Company's premises
- Encourage and promote co-operation between management and employees on all matters relating to health and safety at work, and towards implementing this policy
- Ensure that employees are fit for the work they are required to do, that incidents are prevented and loss of working time due to a work-place injury or illness is minimised
- Provide such facilities, equipment, and staff as may be necessary to deal with incidents and emergencies.

In addition to the responsibilities of the Company, employees are reminded that they have a legal responsibility to take reasonable care for the health and safety of themselves and other persons who may be affected by their acts or omissions at work.

Approved on behalf of Greggs

A handwritten signature in black ink, appearing to read "Roger Whiteside". The signature is written over a horizontal dotted line.

Roger Whiteside, Chief Executive

A handwritten date "1.1.20" in black ink, written over a horizontal dotted line.

Date