



## Volunteering Policy

Greggs understand that communities, charities and community organisations often need more than just financial support for their activities.

We also know that our people benefit from engaging with these organisations, giving them a sense of achievement and wellbeing as well as helping their professional development.

As a consequence of this, on an annual basis we give each of our graded managers one day to provide volunteering support for charity and community organisations, especially those which are linked to our other Social Responsibility activities.

As well as providing general support, we understand that community groups and charities need access to specific skills and knowledge to support their operations. We proactively look to support this by using our people to provide this through 'skills match'.

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People Director  
November 2015